MANAGEMENT, PROFESSIONAL AND TECHNICAL POSITIONS
APPENDIX A - Job Class and Salary Wage Ranges *

| Effective Date: |  | 8/19/2019 |  |
| :---: | :---: | :---: | :---: |
| Position | Level | Annual Min * | Annual Max * |
| Accountant I | 13 | \$53,851 | \$80,766 |
| Accountant II | 14 | \$58,656 | \$88,005 |
| Accountant Senior | 15 | \$64,501 | \$96,762 |
| Accounting Manager | 18 | \$88,171 | \$132,267 |
| Administration Division Manager | 18 | \$88,171 | \$132,267 |
| Administrative Analyst Senior | 14 | \$58,656 | \$88,005 |
| Assistant City Clerk | 13 | \$53,851 | \$80,766 |
| Assistant Community Services Director-Development | 20 | \$108,638 | \$162,968 |
| Assistant Public Works Manager | 17 | \$78,707 | \$118,061 |
| Budget Manager | 18 | \$88,171 | \$132,267 |
| Building Official | 18 | \$88,171 | \$132,267 |
| Capital Projects Coordinator | 14 | \$58,656 | \$88,005 |
| Capital Projects Manager | 18 | \$88,171 | \$132,267 |
| Chemist I | 14 | \$58,656 | \$88,005 |
| Chemist II | 15 | \$64,501 | \$96,762 |
| City Clerk | 16 | \$70,928 | \$106,392 |
| City Engineer | 20 | \$108,638 | \$162,968 |
| Civil Engineer | 14 | \$58,656 | \$88,005 |
| Civil Engineer Senior | 16 | \$70,928 | \$106,392 |
| Community Relations Manager | 16 | \$70,928 | \$106,392 |
| Contracts and Risk Manager | 16 | \$70,928 | \$106,392 |
| Control Systems Programmer | 16 | \$70,928 | \$106,392 |
| Deputy Building Official | 16 | \$70,928 | \$106,392 |
| Development Services Manager | 18 | \$88,171 | \$132,267 |
| Geographic Technology Specialist Senior-GIS | 15 | \$64,501 | \$96,762 |
| Housing Specialist | 15 | \$64,501 | \$96,762 |
| Human Resources Analyst I | 13 | \$53,851 | \$80,766 |
| Human Resources Analyst II | 14 | \$58,656 | \$88,005 |
| Human Resources Analyst Senior | 16 | \$70,928 | \$106,392 |
| Human Resources Director | 19 | \$98,758 | \$148,117 |
| Information Technology Administrator | 16 | \$70,928 | \$106,392 |
| Information Technology Manager | 19 | \$98,758 | \$148,117 |
| Information Technology Security Specialist | 14 | \$58,656 | \$88,005 |
| Infrastructure Coordinator | 14 | \$58,656 | \$88,005 |
| Laboratory Manager | 17 | \$78,707 | \$118,061 |
| Laboratory Quality Assurance Officer | 15 | \$64,501 | \$96,762 |
| Network and Operations Administrator | 16 | \$70,928 | \$106,392 |

APPENDIX A - Job Class and Salary Wage Ranges *

|  | Effective Date: | $\mathbf{8 / \mathbf { 1 9 } / 2 0 1 9}$ |  |
| :--- | ---: | ---: | ---: |
| Position | Level | Annual <br> Min | Annual <br> Max |
| Parks and Recreation Administrative Manager | $\mathbf{1 5}$ | $\$ 64,501$ | $\$ 96,762$ |
| Parks Development Coordinator | $\mathbf{1 4}$ | $\$ 58,656$ | $\$ 88,005$ |
| Planner I | $\mathbf{1 3}$ | $\$ 53,851$ | $\$ 80,766$ |
| Planner II | $\mathbf{1 5}$ | $\$ 64,501$ | $\$ 96,762$ |
| Planner Senior | $\mathbf{1 6}$ | $\$ 70,928$ | $\$ 106,392$ |
| Planning Manager | $\mathbf{1 8}$ | $\$ 88,171$ | $\$ 132,267$ |
| Police Services Manager | $\mathbf{1 6}$ | $\$ 70,928$ | $\$ 106,392$ |
| Public Works Manager | $\mathbf{1 8}$ | $\$ 88,171$ | $\$ 132,267$ |
| Records Coordinator | $\mathbf{1 1}$ | $\$ 46,176$ | $\$ 69,243$ |
| Recreation Manager | $\mathbf{1 5}$ | $\$ 64,501$ | $\$ 96,762$ |
| Safety Coordinator | $\mathbf{1 5}$ | $\$ 64,501$ | $\$ 96,762$ |
| Special Events Supervisor | $\mathbf{1 4}$ | $\$ 58,656$ | $\$ 88,005$ |
| Systems Analyst I | $\mathbf{1 3}$ | $\$ 53,851$ | $\$ 80,766$ |
| Systems Analyst II | $\mathbf{1 4}$ | $\$ 58,656$ | $\$ 88,005$ |
| Systems Analyst Senior | $\mathbf{1 5}$ | $\$ 64,501$ | $\$ 96,762$ |
| Systems Analyst Senior-GIS | $\mathbf{1 6}$ | $\$ 70,928$ | $\$ 106,392$ |
| Systems Development Administrator | $\mathbf{1 6}$ | $\$ 70,928$ | $\$ 106,392$ |
| Systems Specialist | $\mathbf{1 4}$ | $\$ 58,656$ | $\$ 88,005$ |
| Transportation Manager | $\mathbf{1 8}$ | $\$ 88,171$ | $\$ 132,267$ |
| Transportation Services Coordinator | $\mathbf{1 4}$ | $\$ 58,656$ | $\$ 88,005$ |
| Treatment Plant Maintenance Manager | $\mathbf{1 7}$ | $\$ 78,707$ | $\$ 118,061$ |
| Treatment Plant Manager | $\mathbf{2 0}$ | $\$ 108,638$ | $\$ 162,968$ |
| Treatment Plant Operations Manager | $\mathbf{1 8}$ | $\$ 88,171$ | $\$ 132,267$ |
| Treatment Plant Process Engineer | $\mathbf{1 6}$ | $\$ 70,928$ | $\$ 106,392$ |
| Utility Manager | $\mathbf{1 8}$ | $\$ 88,171$ | $\$ 132,267$ |
| Victim Advocate | $\mathbf{1 3}$ | $\$ 53,851$ | $\$ 80,766$ |

## CPI

CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000" from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).

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[^0]:    * Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"

